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Ajax Public Library reaches tentative agreement on new collective bargaining agreements for employees

21 September 2026—Ajax Public Library has reached a tentative agreement with CUPE 3565 for new collective agreements covering its full-time and part-time unionized employees. The agreement will now proceed to a ratification.

The tentative agreement provides flexibility for management, wage increases, enhancements to time away from work and benefit improvements.

The agreement, if accepted, will provide greater certainty for employees and the Library and allow both parties to move forward with renewed focus on serving the Ajax community.

“We believe there are gains for both parties. We are encouraged that further dialogue has led us toward a tentative agreement,” said Sarah Vaisler, Chief Librarian and Executive Officer. “We understand how committed our employees are to their workplace and colleagues. We expect this deal will be ratified and Library service will remain uninterrupted.”

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